

LAGGING – LEADING QHSSE PT PGN LNG Indonesia TAHUN 2026

LAGGING ↑
Number of Accident (NoA)* = 0
Komplain Pelanggan = Maksimal 2X setahun
Process Safety Event Level 1 & 2 ≤ 2
Penyakit Akibat Kerja = 0
Total Recordable Incident Security (TRIS) = 0

LAGGING	Management Walkthrough (MWT)			
LEADING	- Jajaran BOD	1X setahun	Self Assessment Fire and Emergency Response	100%
	- Kepala Divisi di bawah Dirkom	4X setahun	Readiness Assessment Tools (FERRAT)***	
	- Kepala Divisi selain di bawah Dirkom	1X setahun	Follow Up Rekomendasi FERRAT****	80%
	Pelaksanaan HSSE/CSCRC Meeting	1x sebulan	Total Sickness Absence Frequency (TSAF)	0,45
	Pelaksanaan Investigasi Insiden	100%	Fit To Work Level	3,2 dari 4
	Follow Up Rekomendasi Investigasi Insiden	100%	Pelaksanaan Medical Check Up (MCU)	100% 30 Juni 2026
	Follow Up Rekomendasi Audit SUPREME	90%	Follow Up Hasil MCU	100% 30 September 2026
	Pelaksanaan Audit ISO 9001 / ISO 14001/ ISO 37001/ ISO 45001/ SMK3/ SMP	100%	Derajat Kesehatan Pekerja (P1 – P4)	82.5%
	Follow Up Audit ISO 9001 / ISO 14001/ ISO 37001/ ISO 45001/ SMK3/ SMP/ PSAIMS****	80%	Pelaksanaan Health Performance Indicator (HPI)***	100%
	Implementasi Full Cycle CSMS	100%	Pelaksanaan Health Risk Assessment (HRA) ***	100%
	Pelaksanaan Emergency Drill disetiap lokasi sesuai dengan worst case scenario / major	1x setahun	Follow Up Rekomendasi HRA ****	80%
	Pelaporan Temuan Unsafe/Safe Act/Condition	100%	Self Assessment Medical and Emergency Response	100%
	Follow Up Unsafe Act & Unsafe Condition****	80%	Readiness Assessment Tools (MERRAT)***	100%
	Pemenuhan Basic HSSE Training (HSSE Passport 2.0)	120	Follow Up Rekomendasi MERRAT****	80%
	Pemenuhan Safety Leadership Program	1	Medical Service Assurance	4,15%
	Survei Kepuasan Pelanggan	2X setahun	Reduksi Freshwater Withdrawal	
	Kalibrasi Custody Measurement	1X setahun	- Water Stress Area***	0,01%
	Pelaksanaan Process Hazard Analysis (PHA) -		- Non Water Stress Area***	0%
	Major Accident Hazard (MAH) Study	75%	Waste Circularity	45%
	Identifikasi Safety Environment Critical Element (SECE) & Performance Standard (PS)	75%	Inventaris data timbulan sampah B3 dan Non B3	100% bulanan
	Follow Up Rekomendasi PHA****	90%	Inventaris data air dan air influen	100% bulanan
	Identifikasi Major Accident Risk (MAR)	75%	Inventaris data water risk assessment tools	100% bulanan
	Pengembangan Process Safety Fundamental (PSF)	100%	Pelaporan e-calc versi terbaru****	100% bulanan
	Audit PSAIMS	100%	PROPER Biru***	1 Lokasi
	Implementasi Management of Change (MoC)****	100%	Pelaksanaan Audit SMP Eksternal***	1000%
	Pelaksanaan Job Cycle Check (JCC) sesuai dengan STK/DAK yang disepakati	100%	Follow Up Rekomendasi Audit SMP****	80%
	Pelaksanaan Pre-Startup Safety Review (PSSR)****	100%	Kerjasama Stakeholder Pengamanan	100%
	Implementasi Management of Change (MoC)****	100%	Voluntary Principle on Security Human Rights (VPSHR)****	75%
			Security Risk Assessment (SRA)	1 Lokasi
			Security Risk Control	50%

*Kategori NoA mencakup:

- Fatality (diluar korban meninggal dunia dari pihak ketiga)
- Jumlah kejadian (event) safety process incident yang parah, termasuk korban meninggal dunia dari pihak ketiga, Major oil spill (≥10.000 liter), Major property damage (direct loss ≥US\$5 juta)

** TRIS kategori Significant dan/atau Catastrophic = 0

*** Terhadap Lokasi yang disepakati

**** Sesuai dengan timeline yang telah ditetapkan

